

Dear Candidate,

Thank you for your interest in this role within OWN Trust.

The Trust schools are all based in Peterborough, are judged to be good at recent inspection, have strong leadership and provide a breadth of opportunities and excellent outcomes for all pupils. Our vision is to enable individual schools to flourish with some autonomy, whilst also ensuring alignment to a strong ethos of support and collaboration across schools.

OWN Trust's vision is

To have transformed aspirations changed attitudes and raised achievements for our community through our passionate belief in the power of education.

OWN values drive everything that we do and ensure a commitment:

- To work together and make the best use of the collective expertise that we have in providing the best opportunities for all.
- To put learners at the heart of everything that we do, nurturing every child's love of learning and providing the best possible education.

Through working together, we know that the people who make up our school communities come from many different backgrounds and walks of life, therefore facing a variety of challenges. We recognise that many will face barriers to accessing opportunities because of their race, religion, gender, sexual orientation, and disabilities. OWN is committed to removing the barriers that get in the way of our community, so that opportunity for all truly means opportunity for all.

Our work on curriculum and provision for our learners is key to ensuring that the whole Trust works towards our common goal.

The Trust provides a strong culture of collaboration and support, together with high expectations for staff and pupils alike. Those we recruit are able to demonstrate that they;

- share our values,
- are highly motivated to work with colleagues within and beyond their school,
- continuously develop their skills and pursue professional excellence and
- are committed to providing the highest standards and breadth of opportunity for all children.

I hope the information encourages you to apply and look forward to receiving your application for the post.

Stuart Mansell
CEO
OWN Trust

Application Process

Applications

Applications will only be accepted from candidates completing the Trust's Application Form.

Please complete **ALL** sections of the Application Form which are relevant to you as clearly and fully as possible. Your additional supporting statement should be no more than 2 pages and evidence your skills and experience against the requirements of the job description and person specification. CVs will **not** be accepted in place of a completed Application Form.

Invite to Interview

After the closing date, short listing will be conducted by an interview panel. Candidates selected for interview will be informed after shortlisting and full details of the interview programme will be provided. If you do not hear from us within 14 days of the closing date of this position, unfortunately you have been unsuccessful on this occasion.

If you have been shortlisted, your references will be taken up and you will be asked to sign a self-disclosure form relating to disclosable cautions and convictions prior to interview. This post is exempt from the Rehabilitation of Offenders Act (1974). The amendments to the Exceptions order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website.

You will be selected for interview entirely on the contents of your application form, so please read the job description and person specification carefully before you complete your form.

In addition to candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people;
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
- Emotional resilience in working with challenging behaviours; and
- Attitudes to use of authority and maintaining discipline.

Assessment Process

Applications will be assessed against the job description and person specification within the applicant brief. Successful applicants will be invited to the selection process.

We will use a variety of assessment tools during the assessment process