

Person Specification: Level 3 Teaching Assistant for VI support		
	Essential Criteria	Desirable Criteria
Professional Values and Practices	<ul style="list-style-type: none"> <li>➤ Happy to work under the direction of the Headteacher, Class Teacher and SENCO</li> <li>➤ Confidence in taking responsibility and accountability for adapting and delivering activities for individuals and their outcomes</li> <li>➤ Supportive of the caring and inclusive ethos of the school and contribute to the wider workings of the school</li> <li>➤ Be sympathetic and proactive to the children's needs</li> <li>➤ To contribute enthusiastically to the staff team, be a good team player and have a very positive attitude</li> <li>➤ Willingness to take part in professional development activities</li> <li>➤ Ability to communicate effectively with pupils and colleagues</li> <li>➤ Very good organisational skills</li> </ul>	
Qualifications, Knowledge and Understanding	<ul style="list-style-type: none"> <li>➤ Good levels of literacy and numeracy with GCSE Grade C/4 or above in English and Maths</li> <li>➤ A willingness to learn braille if not already qualified.</li> <li>➤ Knowledge and understanding of how children learn</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid qualification</li> </ul>

	<ul style="list-style-type: none"> <li>➤ Ability to use ICT</li> </ul>	
Experience, Teaching and Learning	<ul style="list-style-type: none"> <li>➤ Experience supporting children with additional needs</li> <li>➤ Ability to adapt activities when required</li> <li>➤ Ability to enthuse the children in their development</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of using braille and assistive technologies for learners with visual impairments.</li> <li>➤ Ability to assist the teacher in making an accessible learning environment</li> <li>➤ Experience of working within a school setting</li> <li>➤ Experience of leading interventions and supporting staff within the wider school environment</li> </ul>
Other	<ul style="list-style-type: none"> <li>➤ Willingness to assist with playground duties, clubs and trips</li> </ul>	