

## MEMBER, DIRECTORS AND GOVERNORS

### TEMPLATE PERSONAL PROFILE

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| Name   | Marissa Clausen  |
| Current role in or relationship with school            | Professional colleague of the Headteacher of Woodston Primary School   |
| Governor, educational and school leadership experience | <p><u>St Helen's Primary School</u><br/>LGB member – early 2000s</p> <p><u>United Learning</u><br/>HR Manager - Dec 2005 – Nov 2008<br/>Acted as a business partner to the senior management teams of a number of academies and independent schools. Activities included:</p> <ul style="list-style-type: none"> <li>○ Managing numerous acquisitions through TUPE and subsequent integration and restructure initiatives through effective negotiation with union representatives and other stakeholders.</li> <li>○ Resolving a large number of complex employee relations cases in a heavily unionised environment.</li> <li>○ Facilitating the improvement of standards by supporting the implementation of a performance management framework.</li> </ul> <p>HR services provided to United Learning and E-ACT on a consultancy basis from 2012 to date. Currently work with a Stars Day Nurseries in Peterborough.</p> |
| Professional experience                                | HR Consultant with over 20 years of experience in senior HR roles in a variety of different organisations/industries. Having previously headed up HR teams, established own HR consultancy business in 2012. Provides HR consultancy services on behalf of Hegarty LLP in Peterborough.  |
| Professional and education qualifications              | Chartered Member of the Chartered Institute of Personnel & Development<br>SHL Levels A and B Psychometric Testing<br>ILM Level 7 Certificate in Executive Coaching and Mentoring (in progress)   |
| Community involvement                                  | Volunteer coach for senior leadership team at Kettering Buccleuch Academy (2016)<br>Sponsorship of fundraising event for Deepings Rugby Club (2017)  |
| Skills and expertise in relation to school governance  | HR & personnel<br>Strategic planning<br>Legal (Employment)<br>Change management<br>Communications  |