



PUBLICATION OF EXECUTIVE PAY

Extract from The Academies Trust Handbook 2021:

Section 2.32 “The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person’s work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.”

For the 2020/21 financial year, the number of employees whose gross annual salary and benefits exceeded £100,000 is as follows:

Number of employees in each band		
Salary and benefits** £100,001 - £110,000	Salary and benefits** £110,001 – £120,000	Salary and benefits** £120,001 – £130,000
3		
** Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments		